

National Swimming Coach

The Danish Swimming Federation, in collaboration with Team Denmark, is looking for a National Coach.

The overall objective for the National Coach will be to ensure the continued development of Danish high performance swimming at the highest international level. The specific goal of the Sports department is to win medals for Denmark at the Olympics, World and European Championships. The primary focus is on international long course championships.

The National Coach will work within the structural and organisational framework defined in the 2016 Danish Swimming Plan, and be responsible for achieving the long-term sporting objectives listed in the 2016 Danish Swimming Plan. The National Coach will also work on the basis of the sporting objectives agreed between the Danish Swimming Federation and Team Denmark.

The National Coach will be part of the Sports Department which, apart from the National Coach, consists of the High Performance Manager, National Head Coach, NTC Coach, Talent Manager and the High Performance Coordinator.

In terms of HR, the National Coach reports to the High Performance Manager and in terms of sport, the National Head Coach.

The National Coach's primary focus is to develop Danish swimming in a national and international perspective during 2015 – 2016, as well as lay the foundations in the period up to 2020. The National Coach's work includes the development of swimmers in various national team squads, including their clubs and coaches, as well as assisting with the strategic development of Danish high performance swimming. The National Head Coach's primary focus is to achieve results in major international championships for the period up to 2016,

In relation to the national squads the National Coach must work with, among other things:

- Joint responsibility for naming the national squads in collaboration with the National Head Coach.
- Joint responsibility for planning the season for all national squads in collaboration with the National Head Coach.
- Participate in selected national team training camps and competitions.
- Responsible for sparring with "Vikings" swimmers (the Danish Swimming Federation's senior squad) and their coaches via ongoing dialogue and club visits. (Responsibility for the Vikings, who have World Championship and Olympic finals potential lies with the National Head Coach).
- Responsible for the "Great Danes" - a development project for Danish men's swimming, including season plan, objectives, testing, training camps and competitions.
- Assist in agegroup and junior work, including season plan and objectives.
- From time to time take care of the pool deck training at the National Training Centre (NTC) primarily as a replacement coach.

In the development of Danish high performance and talent environments, the National Coach, must work with:

- Assist in developing professional competences of Danish high performance coaches.
- Development of a high performance coach development programme.
- Visits to high performance clubs and following up on appropriate individual swimmers and high performance training environments as a whole.
- Work on the basis of the “2016 Danish Swimming Plan’s” developed club matrix in collaboration with development consultants and the junior national coach.
- Work to develop the national championship structure, both in terms of qualification requirements and logistics.

We are looking for a coach who can:

- Communicate with all key stakeholders in Danish high performance swimming.
- Coach and inspire high performance club coaches and swimmers to perform during daily training and in international competitions.
- Work within a professionally run department, while being able to understand the democratic and swimming club structure that the Danish Swimming Federation is built on.
- Ensure excellent and close communication with swimmers, coaches and team leaders (in the Sports Department).
- Lead the way for constructive collaboration with swimmers and club coaches.
- Be the driver for the work to develop, embed and implement a new strategy for 2020 replacing the 2016 Danish Swimming Plan.

We expect that you can:

- Demonstrate a solid and relevant background as a coach at a high international level.
- Document a coaching accreditation of at least level 3.
- Travel with the national team when necessary.
- Document your career high-performance achievements.
- Collaborate and communicate with the Danish Swimming Federation’s and Team Denmark’s specialists in, for example, sports physiology, sports psychology, biomechanics and nutrition.
- Share knowledge and experience with other Federation employed coaches and club coaches.
- Communicate in a clear and concise manner, both orally and in writing.
- Fluent English, both orally and written.

We can offer:

- Exciting challenges in a position where you have ample opportunity to influence and develop your own working environment.
- Competitive salary that matches your qualification and results.
- Six weeks paid holiday.

More information:

For further information, please contact Director Pia Holmen on mobile +45 29 20 61 61, e-mail: ph@svoem.dk or National Head Coach Nick Juba on mobile + 45 21 68 09 12 or e-mail: nj@svoem.dk

Please send your application to:

The Danish Swimming Federation
Att.: Pia Holmen
Ryttergaardsvej 118, 2.
DK-3520 Farum
Denmark

- or preferably by e-mail to ph@svoem.dk

The deadline for applications is 9th of February 2015.

To start as soon as possible and preferably no later than 1 April 2015.

The Danish Swimming Federation has approximately 170,000 members in more than 250 member clubs and it is the second largest federation in Danish sport. Besides swimming, the Federation also works within the disciplines of water polo, synchro, diving and lifesaving - including competition lifesaving and coast lifesaving. In recent years, the discipline of open water swimming has also grown significantly under the auspices of the Danish Swimming Federation with Round Christiansborg as its grand flagship.

Website: www.svoem.org and www.svoem.dk